

# CAM Symposium

## 27 Jul 11

---

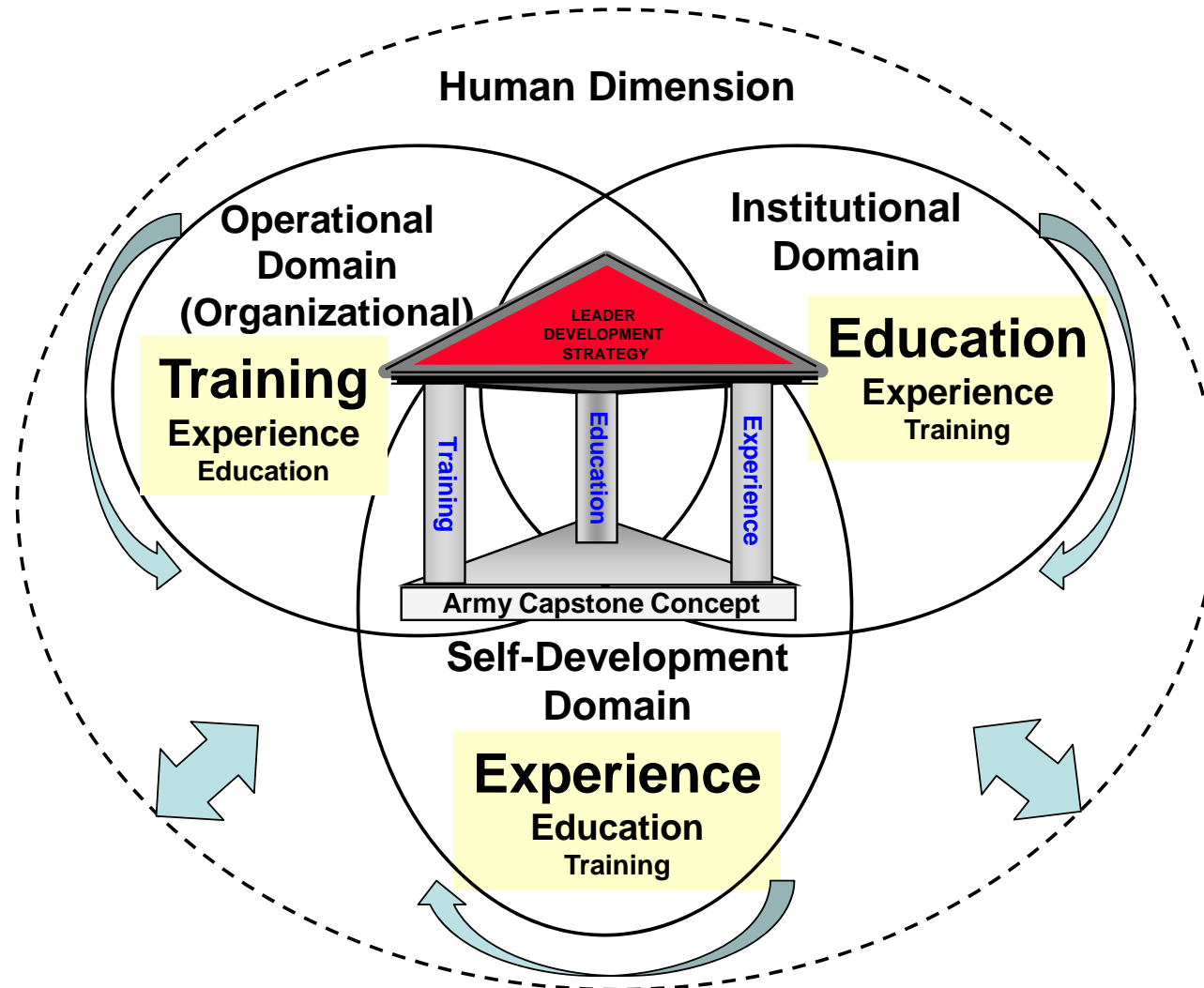


**COL Tom Guthrie**  
**Director, Center for Army Leadership**

# Key Leader Development Points

- The anticipated future environment requires leaders with certain attributes and skills.
- The demand for leader “adaptability” earlier does not happen by accident.
- Critical and creative thinking balanced with mastery of our craft.
- Positive impacts of ALC 2015 on leader development; increased access to information and knowledge
- Training: Creating the positive conditions that existed while deployed while back in Garrison
- Experiences increase leader growth: Policies are putting the balance back in overall leader development

# Leader Development Model



The model recognizes the Institution, Leader and Individual are *mutually responsible* for leader development